

Diversity & Inclusion Resource Guide

RESOURCES	AUDIENCE
STEP 1: Start here	
<p><i>HR Support Center Resources</i></p> <p><u>Addressing Workplace Issues Raised by Race, Protests and Politics</u> (Guide)</p> <p><u>Fostering Diversity in the Workplace</u> (Training On-Demand)</p> <p><u>Unconscious Bias in the Workplace</u> (Article)</p>	<p>HR Support Center Administrator</p>
STEP 2: Share with your senior leadership team	
<p><u>Leading Diversity</u> (Training Course)</p> <p><u>Bridging the Diversity Gap</u> (Training Course)</p>	<p>HR Support Center Administrator</p> <p>Your Leadership Team</p>
STEP 3: Ensure policies are up to date and reflect the organization's values	

<p>HR Professionals</p> <p>Submit a request and HR Pros can assist</p> <ul style="list-style-type: none"> • Best Practice Guidance around Diversity and Inclusion • Anti-Harassment Policy • Code of Conduct and Ethical Behavior Policies • Off-Duty Conduct Policy • Absenteeism Policy • Social Media Policy • Equal Employment Opportunity Statement 	<p>HR Support Center Administrator</p>
<p>STEP 4: Include your mid-level management team</p>	
<p><u>Leading Diversity</u></p> <p><i>Training Course</i></p> <p><u>Bridging the Diversity Gap</u></p> <p><i>Training Course</i></p> <p><u>Facing the Management Challenges of Difficult Behavior and Diverse Teams</u></p> <p><i>Training Course</i></p>	<p>Your Mid-Level Management Team</p>
<p>STEP 5: Include your employees</p>	
<p><u>eLearning Diversity & Inclusion Courses</u></p> <p><i>(Training Courses)</i></p> <p>Login Credentials –</p> <p style="padding-left: 40px;">Username: eLearning</p> <p style="padding-left: 40px;">Password: insperitycares (all lowercase)</p>	<p>Your Employees</p>